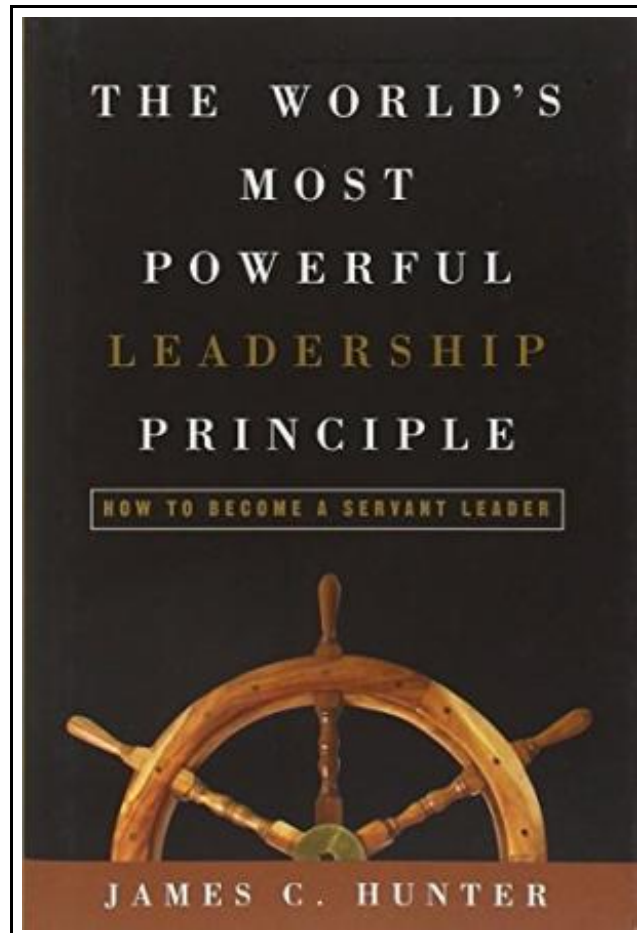


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THE WORLDS MOST POWERFUL LEADERSHIP PRINCIPLE: HOW TO BECOME A SERVANT LEADER

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Crown Business. Hardcover. Book Condition: New. Hardcover. 224 pages. Dimensions: 8.5in. x 5.7in. x 0.8in. To lead is not to be the boss, the head honcho, or the brass. To lead is to serve. Although serving may imply weakness to some, conjuring up a picture of the CEO waiting on the workforce hand and foot, servant leadership is actually a robust, revolutionary idea that can have significant impact on an organizations performance. Jim Hunter champions this hardsoft approach to leadership, which turns bosses and managers into coaches and mentors. By hard, Hunter means that servant leaders can be hard-nosed, even autocratic, when it comes to the basics of running the business: determining the mission (where the company is headed) and values (what the rules are that govern the journey) and setting standards and accountability. Servant leaders dont commission a poll or take a vote when it comes to these critical fundamentals. After all, thats what a leaders job is, and people look to the leader to set the course and establish standards. But once that direction is provided, servant leaders turn the organizational structure upside down. They focus on giving employees everything they need to win, be it resources, time, guidance, or inspiration. Servant leaders know that providing for people and engaging hearts and minds foster a workforce that understands the benefits of striving for the greater good. The emphasis is on building authority, not power; on exerting influence, not intimidation. While many believe that servant leadership is a wonderful, inspiring idea, whats been missing is the how-to, the specifics of implementation. Jim Hunter shows how to do the right thing for the people you lead. A servant leader or a self-serving leader: Which one are you With Jim Hunters guidance, everyone has the potential to develop into a leader with...



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